

CITY OF BARTLESVILLE POLICE CHIEF

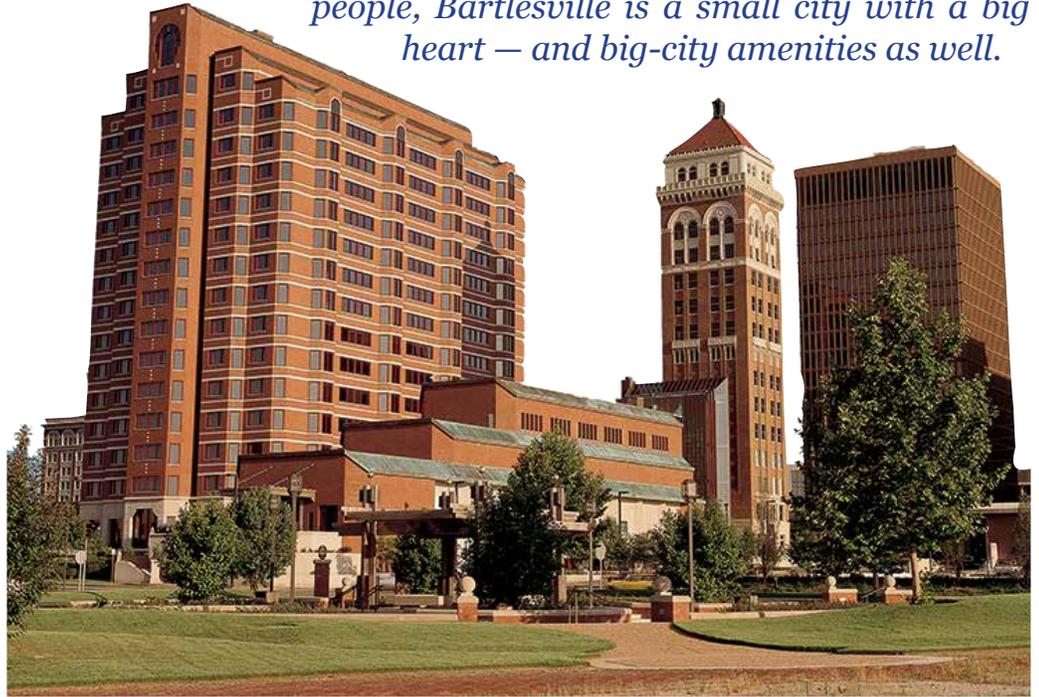


bartlesville
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ABOUT BARTLESVILLE

Bartlesville is a great place to live, work and play, catering to families of all sizes and structures. Bartlesville Public School District offers general and advanced education for students pre-K through 12th grade, and older students have the option of two universities, Oklahoma Wesleyan University, which has an extensive Bartlesville campus, and Rogers State University, which is based in Claremore, Oklahoma, but offers on-site instruction at a complex in the heart of the city's beautiful downtown — a thriving and growing community offering restaurants, shopping and business, thanks to the foresight of community leaders and volunteer groups.

A diverse city with a rich history in business and the arts, Bartlesville is located in Northeast Oklahoma, about 50 miles of easy highway driving north of Tulsa. Home to about 37,000 people, Bartlesville is a small city with a big heart — and big-city amenities as well.



Bartlesville is a charter city with a council/manager form of government. The City Manager oversees all City operations and is responsible for all departments and employees, with the exception of the City's attorney, municipal judge and treasurer, which, along with the city manager, are appointed directly by the City Council.

The City of Bartlesville consists of 24 departments, 18 of which are

financed through the General Fund. Six are Enterprise Funds. General Fund departments are those that essentially make up the general operations of the City, including the two largest, Police and Fire, as well as Streets, Parks and Recreation, Engineering and Community Development.

Enterprise Funds include Utilities, Refuse and Recycling, Fleet Maintenance and IT.



BARTLESVILLE STATISTICS

- Population 36,498
- Median Age 38.5
- Median Income \$ 51,612
- Median house/condo \$123,590
- Median Rent \$694
- Year Incorporated 1897
- Land Area 21.1 miles

POLICE CHIEF

The City of Bartlesville, Oklahoma, seeks a highly-motivated, experienced and visionary leader to serve as the next Police Chief.



The police chief for the City of Bartlesville reports to the city manager and is responsible for planning, organizing and administering a comprehensive program to provide leadership and direction to the Police Department operations and staff.

The Police Department moved to new offices in 2017.

The dispatchers work out of the Washington County Sheriff's Office several blocks away. The police officers and dispatchers operate on an eight-hour shift with a five-day work week.

EDUCATION/EXPERIENCE

We desire an applicant with a bachelor's degree from an accredited four-year college or university in criminal justice, administration of justice, public administration, or a related field; and, 10 or more years of progressively responsible experience; or, any combination of education, training and experience which

provides the required knowledge, skills, and abilities to perform the essential functions of the job.

REQUIRED:

- CLEET certification or equivalent
- Must have attained the rank of sergeant or above
- Valid state driver's license.

POLICE PERSONNEL

Rank/Title	No. of Positions
Captains	2
Administrative Staff	4
Parking Enforcement Officers	1
Lieutenants	5
Sergeants	9
Detectives	6
Officers	37
Dispatchers	15
Animal Control	2
SOT Team	1
Drug Dogs	4
School Resource Officers	2
Reserve Officers	12



QUALITIES

A comprehensive employment survey was just completed by our Police Department. The data is summarized below:

92% of employees feel they have a good relationship with coworkers. Employees feel they would have their back in a life or death situation.

74% of our department feels the community supports them.

78% of the department is satisfied with their job.

88% are determined to give their best effort every day.

78% of the department feels their supervisory supports them in the job they do

When asked what qualities the department most valued in the next chief, the answers were: honesty, fairness, open to new ideas, ethical, experienced, a sense of teamwork and well versed in general police procedures.

The employees most appreciate the community they serve and their coworkers.

FOP LODGE 117

The City recognizes the Fraternal Order of Police, Local 117, as the sole and exclusive bargaining agent of the sworn police employees. The City currently has a one year contract in place for 2017-2018 and is in negotiations on a multi-year contract for 2018-2020.

COMPENSATION

The pay range for the police chief for the City of Bartlesville is \$84,240-\$126,360 and is commensurate with experience and qualifications. A city issued vehicle, cell phone and iPad is provided, as well as an attractive benefits package.

It is strongly preferred that the candidate establish residency within the Bartlesville City Limits.

EMPLOYEE BENEFITS

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- STD & LTD Disability Plans
- Cafeteria Plan
- Flexible Spending Card
- Retirement Plan
- Deferred Compensation Plan
- Vacation
- Sick Leave
- Attendance Bonus
- Family Sick Leave
- 11 Holidays
- Longevity Pay (after 5 years)

HOW TO APPLY

For additional information on this exceptional opportunity, please contact Shellie McGill, HR Director at 918-440-2525 or mrmcgill@cityofbartlesville.org

Submit applications to the Human Resources Department, second floor, City Center 401 S. Johnstone Avenue, Bartlesville, OK 74003

or

Fax to 918-338-4279

or

Email to: hr@cityofbartlesville.org



RESOURCES

City of Bartlesville Website:
www.cityofbartlesville.org

Bartlesville Chamber of Commerce:
<http://www.bartlesville.com>

"Why Bartlesville" videos:
<http://www.bartlesville.com/why-bartlesville>

