



City Hall, Council Chambers  
401 S. Johnstone Avenue  
Bartlesville, OK 74003

**MINUTES OF THE  
SPECIAL MEETING  
OF THE  
BARTLESVILLE CITY COUNCIL**

**Monday, July 9, 2018  
7:00 p.m.**

**Mayor Dale Copeland  
918-338-4282**

**MINUTES**

(Notice of Meeting and the Agenda was posted at 5:00 p.m. July 5, 2018.)

City Council Members Present: Mayor Dale Copeland, Vice Mayor John J. Kane, Jim Curd, Jr., Alan Gentges and Trevor Dorsey.

City staff present: Ed Gordon, City Manager; Jerry Maddux, City Attorney; Mike Bailey, Administrative Director/CFO; Fire Chief John Banks; Assistant Fire Chief David Topping; Jason Muninger, Internal Services Supervisor; Kelli Williams, Chief Communications Officer; and Elaine Banes Executive Assistant.

1. **Mayor Copeland called the business meeting of the Bartlesville City Council to order at 7:00 p.m.**
2. **Roll call was conducted and a quorum established.**
3. **The invocation was provided by Mr. Gordon.**
4. **Citizens to be heard.**

There were no citizens to be heard.

5. **City Council Announcements and Proclamations.**

There were no announcements or proclamations.

6. **Authorities, Boards, Commissions and Committee Openings**
  - a. One opening on the Bartlesville Convention and Visitors Board
  - b. One opening on the Construction and Fire Codes Appeals Board
  - c. One opening on the Bartlesville Redevelopment Trust Authority
  - d. Three openings on the Transportation Committee

Mayor Copeland read the openings and encouraged citizens to volunteer on City Committees. Applications can be found at [www.cityofbartlesville.org](http://www.cityofbartlesville.org) or at City Hall in the City Manager's Office.

7. **Consent Docket**
  - a. **Approval of Minutes**
    - i. The Regular Meeting Minutes of July 2, 2018

**b. Approval of Resolution**

- i. Approving a resolution making a wage adjustment for certain contract and appointed employees of the City of Bartlesville namely, City Attorney, City Judge and Golf Professional.

Mayor Copeland read the consent docket in its entirety.

Vice Mayor Kane moved to approve the consent docket as presented, seconded by Mr. Curd.

Ayes: Mr. Dorsey, Mr. Gentges, Mr. Curd, Vice Mayor Kane, Mayor Copeland  
Nays: None  
Motion: Passed

**8. Discuss and take action on an employment contract with Michael Bailey as City Manager. Presented by Jerry Maddux, City Attorney.**

Mr. Maddux reviewed the contract setting out duties, term, base salary, health insurance, other benefits, dues and expenses, termination and severance pay; and responsibilities after termination. He added that the salary and contract items were in accordance with surveys gleaned from comparable cities in Oklahoma. Mayor Copeland commented that the contract sums up an agreement acceptable to both sides. Further, he stated that Mr. Bailey, who was placed as Acting City Manager for nine or ten months, handled several very stressful, important issues to successful outcomes. Along with these duties, he continued to handle his City Clerk/Chief Financial Officer duties as well. The Mayor concluded that the Council is in a privileged position to be able to offer Mr. Bailey the job.

Mr. Curd inquired if Mr. Gordon's contract had a set term. Mr. Gordon responded that his contract was "evergreen" with opportunities for review along the way whereas, Mr. Bailey's contract will be more structured. Mr. Curd inquired, and Mr. Maddux confirmed, that with Mr. Bailey's contract, annual reviews will be held regarding his performance.

Vice Mayor Kane moved to approve the employment contract as presented, seconded by Mr. Gentges.

Ayes: Mr. Gentges, Mr. Curd, Vice Mayor Kane, Mr. Dorsey, Mayor Copeland  
Nays: None  
Motion: Passed

**9. Discuss and take possible action to appoint City Councilmembers to the Transportation Committee. Presented Mayor Copeland.**

Mayor Copeland reported that at the last meeting the Transportation Committee was formed, with membership including two City Council members and three residents. He also briefly reviewed the goals and objectives of the committee. He continued that there are a lot of moving parts to the transportation issues, any of the council members would be assets to the committee. In conclusion, he announced that Mr. Gentges and Mr. Dorsey has indicated an interest in serving.

Vice Mayor Kane moved to appoint Mr. Gentges and Mr. Dorsey to the Transportation Committee, seconded by Mr. Curd.

Ayes: Mr. Curd, Vice Mayor Kane, Mr. Dorsey, Mr. Gentges, Mayor Copeland  
Nays: None  
Motion: Passed

## **10. City Manager and Staff Reports.**

Mr. Gordon reported that the Tuxedo Boulevard Pavement Project begins today. It will take a number of weeks to accomplish, and he encouraged citizens to find a different route to travel.

He continued that the Public Works Department has several asphalt projects that will begin this week as well. Be aware of these projects and avoid if possible, or take care as you travel around them. Location and information can be found on the City website.

Mr. Gordon expressed his appreciation of how over the last several months while he was out of the office due to illness, this Council endured working with him. He added that he appreciated their patience, visits and telephone calls, and for the trust he earned and was given. In addition, he added that Mr. Bailey served well as Acting City Manager, and thanked the Council for their action to appoint him as the new City Manager. He then went on to wish Mr. Bailey a happy 44<sup>th</sup> birthday, and led the room in singing Happy Birthday to him.

## **11. City Council Comments and Inquiries.**

Mr. Gentges and Mr. Curd informed the public that another town meeting will be held regarding Tower Green at noon tomorrow in the Lyon Gallery at the Bartlesville Community Center. This meeting will be focused towards the technical aspects of the entertainment venue of the project. Ms. Beeman came forward and added that a series of town hall meeting will be held about every two weeks, and that all of these meetings are open to the public. Mr. Gentges added that these meetings are varied so that anyone who is interested can find a meeting to attend. He and Mr. Curd both encouraged citizens to attend and provide input.

Mr. Curd added that the guard rail project continues on Adams Boulevard. He also spoke to Mr. Gordon saying that a sign of great leadership is to create an environment where people prosper and when someone has to step away, the job successfully continues. Further saying that it is a testament to him and his executive staff of Lisa, Terry, Micah, Mike as well as his whole compliment of staff that filled the void while he was gone for a job well done. He concluded that he credits Mr. Gordon for his great leadership and has enjoyed working with him.

Mr. Gentges added that the downtown landscaping is looking very good. He also spoke to Mr. Gordon saying that in life you only have so many times you get to work with as great a gentleman as Mr. Gordon. Further, he told Mr. Gordon that it has been an honor, and that he hoped the friendship continues even outside of the City.

Mayor Copeland reported that the added downtown lighting during the 4<sup>th</sup> of July festivities made the holiday festive.

Mayor Copeland stated that something like this City does not happen because of the City Council, although they are a part of the decisions. To Mr. Gordon he stated that the City Manager sets the tone, the direction, the overall morale, and it is a rare occasion for someone to serve this many years with such little stress on everyone involved. He thanked Mr. Gordon for his

service and stated that he will be leaving the City in a wonderful position, which makes the City Council's job much easier.

**12. There being no further business to conduct, Mayor Copeland adjourned the meeting at 7:31 p.m.**

  
Dale W. Copeland, Mayor

