



City Hall, Council Chambers
401 S. Johnstone Avenue
Bartlesville, OK 74003

**NOTICE OF SPECIAL MEETING
OF THE
BARTLESVILLE CITY COUNCIL**

**Friday, October 22, 2021
12:00 noon**

**Mayor Dale Copeland
918-338-4282**

MINUTES

(The Notice of Meeting and the Agenda was posted October 20, 2021 at 11:45 a.m.)

Present were Mayor Dale Copeland, Vice Mayor Jim Curd, Jr., Councilmembers Trevor Dorsey, and Paul Stuart. Billie Roane was not present.

City staff present were Mike Bailey, City Manager; Jess Kane, City Attorney; Jason Muninger, City Clerk/CFO; Kelli Williams, Chief Communications Officer; Laura Sanders, Director, Human Resources; IAFF President Josiah Rovenstine; Elaine Baner, Executive Assistant.

- 1. The business meeting of the Bartlesville City Council was called to order at 12:00 p.m. by Mayor Copeland.**
- 2. Roll call was held and a quorum established.**
- 3. The invocation was provided by Councilman Dorsey.**
- 4. Citizens to be heard.**

There were no citizens to be heard.

- 5. Discuss and take possible action to approve the Collective Bargaining Agreement between the City of Bartlesville and the International Association of Fire Fighters Local 200 (the "IAFF") for Fiscal Year 2021-2022. Presented by Jess Kane, City Attorney.**

Mr. Kane reported that City staff reached an agreement with the IAFF which will last through June 30, 2022. Major negotiated revisions to the proposed contract are 1) the promotional process was refined to allow more qualified applicants to be considered for promotion. The position of Deputy Chief was removed from the promotional process; 2) the "Me Too" provision was removed from the contract; and substantial increases to both wages and longevity pay.

A brief discussion covered the length of the contract which is for one year; there are adequate funds in the budget to cover the salary increases; that the agreement is retroactive to July 1, 2021; and firefighters should see the increases on their next paychecks.

Mayor Copeland stated his appreciation to staff and to the IAFF for their diligence in the process and congratulated them on the final result.

Mr. Stuart moved to approve the Collective Bargaining Agreement between the City of Bartlesville and the IAFF, Local 200 for FY 2021-2022, seconded by Vice Mayor Curd.

Voting Aye: Mr. Stuart, Mr. Dorsey, Vice Mayor Curd, Mayor Copeland
Voting Nay: None
Motion: Passed

6. City Manager and Staff Reports.

Mr. Bailey thanked the City Council for meeting at a special date and time to consider and approve the IAFF Agreement with the City. He included his appreciation of the IAFF leaders, Mr. Kane, Ms. Sanders, and Mr. Muninger for their participation and hard work in the process. He added that this is the final piece of the personnel increases that have now been provided to all employees in the City.

Mr. Bailey stated that upcoming items over the next several weeks for the City Council will include a review of the Strategic Plan and Council Training.

He also reported that the Building Maintenance Department has created a candy cannon for the Trunk or Treat event scheduled for Friday, October 29 by the Library. He appreciated their efforts and looks forward to a fun family event.


Mayor Copeland mentioned the yard debris collection which will occur the week of December 6. This is a free collection and all bags will be picked up on normal trash pick-up days.

7. City Council Comments and Inquiries.


Mr. Stuart reminded everyone of the recycling event scheduled for tomorrow at Lee Lake sponsored by the company, Replenish. It is from 10-2 in the parking lot.

Vice Mayor Curd offered his appreciation to the IAFF and City staff for their diligence working on the agreement. He was appreciative of Mr. Kane keeping the public informed on the status of grievances and negotiations.


8. There being no further business to address, Mayor Copeland adjourned the meeting at 12:13 p.m.



Jason Muninger, CFO/City Clerk



Dale W. Copeland, Mayor


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