

First Floor Conference Room, City Hall 401 S. Johnstone Avenue Bartlesville, OK 74003

NOTICE OF SPECIAL WORKSHOP MEETING OF THE BARTLESVILLE CITY COUNCIL

Monday, March 24, 2025 5:30 p.m.

Mayor James S. Curd, Jr. 918-338-4282

AGENDA

- 1. Call to order the Special Meeting of the Bartlesville City Council by Mayor Curd.
- 2. Roll Call and Establishment of a Quorum.
- 3. Invocation.
- 4. Citizens to be heard.
- 5. Conduct Bartlesville City Council strategic planning session. Presented by Lori Mueller, People and Culture Program Manager for OMAG and Justin Battles, Assistant City Manager of Mustang.
- 6. Adjournment.

The Notice of Meeting and Agenda was received in the Office of the City Clerk and posted in prominent public view at City Hall, Bartlesville, Oklahoma on Thursday, March 20, 2025 at 5:30 p.m.

Jason Muninger

/s/ Elaine Banes

Jason Muninger, CFO/City Clerk

by Deputy City Clerk

City of Bartlesville Agendas and Packets: https://www.cityofbartlesville.org/city-government/city-council/meeting-agendas/ Live Streaming: https://www.cityofbartlesville.org/city-government/city-council/webcast/ Cable Viewing on Sparklight: Channel 56

Open Meetings Act Compliance (25 O.S. Sec. 301 *et seq.*): all discussion items are subject to possible action by the City Council. Official action can only be taken on items which appear on the agenda. The City Council may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the City Council may refer the matter to the City Manager, Staff or City Attorney, or back to a committee or other recommending body. Under certain circumstance, items are deferred to a specific later date or stricken from the agenda entirely. Agenda items requiring a public hearing as required by law will be so noted. The City Council may at their discretion change the order of the business agenda items. City of Bartlesville encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city Clerk at least one working day prior to the scheduled meeting is encouraged to make the necessary accommodations. The City may waive this rule if signing is not the necessary accommodation.



Agenda Item <u>5.</u>
March 20, 2025
Prepared by Mike Bailey, City Manager
Administration

I. SUBJECT, ATTACHMENTS, AND BACKGROUND

City Council planning session.

Attachments:

Current Bartlesville NEXT Strategic Plan NEXT Plan Progress Report

II. STAFF COMMENTS AND ANALYSIS

We are scheduled to conduct our strategic planning session on Monday, March 24, 2025. This session will be facilitated by a professional trainer who works for Oklahoma Municipal Assurance Group, Lori Mueller. Lori likes to be accompanied by and assisted by a subject matter expert to help facilitate the meeting, so she will be joined by Justin Battles, Assistant City Manager for Mustang, OK.

I have personally assisted Lori with a similar session in Muskogee, OK. In Muskogee, we spent about 10 hours over 2 days because they had no foundational documents. As we already have a document that we are only seeking to update, we plan to finish our session in one night.

However, the most critical aspect of this session is building consensus about the direction of our community and organization. A strategic plan is not a list of everything we will ever do, but is instead a document that emphasizes Council priorities. From these, City staff develops detailed goals that will be returned to the Council for approval and measured over the coming years for success.

I am excited to participate in this process with all of you. As a member of your City staff, we spend most of our time dealing with the issues of the day, but during these sessions, it is possible focus on the future of our amazing community.

I also would like to emphasize that much of the value of this exercise is in the process and not merely the result. I would invite all of you to be open to this process and to trust our facilitators. You will not be disappointed!

Our facilitators will bring documents to help focus our meeting that are not included in this packet. However, I have included our current NEXT strategic plan and our most recent report, so that you can familiarize yourself with where we are before we begin to plan where we are going.

I am excited to participate in this process with all of you. Laura and I will be part of the session and will participate in some of the exercises with you. However, this is the Council's strategic

planning session. City staff have already conducted similar sessions in the fall of last year and our results have already been compiled. I have not shared the results of the Staff retreat with the Council yet as I would prefer your session to be conducted independent of the work we have done.

After our session, Lori will compile the Council's strategic priorities, and I will seek to blend those with the work Staff has already done. Ultimately, this will be placed in a single document that the Council will approve.

Please let me know if you have any questions about the upcoming meeting or this process.

III. RECOMMENDED ACTION

None. This is a strategic planning session and no votes will be taken. The intent is that discussion will lead to consensus on the Council's top priorities.





bartlesvilleNEXT

A Leading Community by Choice













OUR **VISION** A Leading Community

by Choice

bartlesville **NEXT**

OUR MISSION

Through collaboration, we strive to provide exceptional public services and enhance the distinctive character of our community.

OUR VALUES



INTEGRITY

Do the right thing; the rest will follow. We hold ourselves to the highest level of honesty, truthfulness and ethical conduct.



COMMUNITY

We are both responsive and proactive in our efforts to help Bartlesville realize our potential.



SERVICE

We are dedicated to providing effective and timely customer service with courtesy and respect in a fiscally sound manner.



TEAMWORK

We collaborate on common goals for the greater good of our community.



COMMUNICATION

We share information and ideas in a clear, open and timely manner.



INNOVATIVE

Ours is a "do things differently, do different things" mindset in our approach as community builders.



STRATEGIC PRIORITIES	KEY OBJECTIVES
	Focus on staff recruitment, retention, development, department collaborations, and safety programs to improve workplace culture and morale.
FINANCIAL STRENGTH AND OPERATIONAL	Improve and modernize our workplace including seeking accreditations for operational excellence, developing a performance and reward based evaluation process, and furthering integration of IT systems into our operating departments.
EXCELLENCE	Develop annual communications and feedback systems to include a standard report to citizens, community survey, and employee survey.
	Adopt governance best practices relating to debt, financial targets, multi-year plans, and a comprehensive Council handbook.
EFFECTIVE INFRASTRUCTURE	Develop Asset Management Program for infrastructure.
NETWORK	Improve road conditions as captured by Pavement Condition Index (PCI).
	Reevaluate our development regulatory policies to ensure all rules, regulations, and processes align with best practices and reflect the character of our community.
ECONOMIC VITALITY	Collaborate with economic development partners and experts to optimize development.
	Develop and implement strategies to retain and attract young professionals and families to Bartlesville.
	Explore opportunities to embrace the unique cultures of our community.
COMMUNITY CHARACTER	Develop and maintain healthy lifestyle options as a segment of our parks, recreation and transportation systems.
	Ensure and maintain clean, bright, vibrant community spaces.
EMERGING ISSUES	Partner with community groups to discuss, evaluate and report on existing needs and potential solution that address (in order of priority)

Child Care, Housing, Homelessness and Others to be Determined.

ISSUES

BARTLESVILLE NEXT GOALS

FINANCIAL STRENGTH AND OPERATIONAL EXCELLENCE

Focus on staff recruitment, retention, development, department collaborations, and safety programs to improve workplace culture and morale.

- 1. Investigate programs to recruit non-traditional employees and within schools. (HR to lead) 6 months
- 2. Within six months of adoption of Strategic plan, investigate potential vacation buyback program. (HR to lead) 6 months
- 3. Implement a job swap program for employees. (HR to lead) 6 months
- 4. Hold employee appreciation luncheons twice yearly. (HR to lead) Beginning in Fiscal Year 23-24.
- 5. Investigate ways to implement a flex-hours or work from home program for applicable employees. (HR to lead) 12 months

Improve and modernize our workplace including seeking accreditations for operational excellence, developing a performance and reward-based evaluation process, and furthering integration of IT systems into our operating departments.

- 1. Develop a committee to research best practices and accreditation programs. (Administration to lead) 6 months from adoption of plan
- 2. Develop and implement a performance and reward-based evaluation process for general employees by July 1, 2023 with intent to negotiate this process for uniformed groups in the future. (HR to lead) July 1, 2023
- 3. Re-evaluate 311 and Enterprise Asset Management (E.A.M.) to determine how we can integrate these systems into our operating departments. (IT to lead) 1 year from adoption of plan.
- 4. Revise and update our website using newest technologies and integrations to improve citizen satisfaction and e-gov capabilities. (Communications to lead) 18 months from adoption of plan

Develop annual communications and feedback systems to include a standard report to citizens, community survey, and employee survey.

- 1. Create and publish annual digital report on overall City and departmental achievements, progress, and goals. Summary of report to be circulated in utility bill. (Administration to lead) 1 year from adoption of plan
- 2. Create and distribute an annual survey to obtain citizen feedback and requests for all City departments. Individual departments may also be surveyed individually as part of a larger survey plan. (Administration to lead) 1 year from adoption of plan

- 3. Create and distribute survey for employees to rate their department and the City as an overall employer by July 1, 2023. (HR to lead) July 1, 2023
- 4. Develop feedback cards for golf course, library and other City services as appropriate. (Administration to lead) 6 months
- 5. Continue to enhance, improve, and promote City Beat and grow subscription base by 10%. (Communications to lead) 1 year

Adopt governance best practices relating to debt, financial targets, multi-year plans, and a comprehensive Council handbook.

- 1. Develop and adopt formal policies pertaining to:
 - a. Formal debt policy based on GFOA authoritative guidance. (A&F to lead) 6 months
 - Formal policy requiring that utility rate studies be conducted at least every 5 years and requiring Council to utilize periodic rate studies to adopt multiyear rate plans. (A&F to lead) – 6 months
 - c. Formal capital planning policy requiring that a 5-year Capital Improvement Plan (CIP) be prepared by Staff and adopted by the City Council concurrently with the budget every year. (A&F to lead) 6 months
- 2. Future budgets should include 5-year projections of revenue and expenditures for major operating funds to assist the Council and Staff in better planning for the future. (A&F to lead) Fiscal year 2025 budget
- City Council will adopt a City Council Handbook that will help to guide current and future City Councils. City Manager will work with Mayor to schedule a Council workshop to discuss this item within one year of adoption of Strategic Plan. (Administration to lead) – 1 year

EFFECTIVE INFRASTRUCTURE NETWORK

Develop Asset Management Program for infrastructure.

- 1. The intent of the asset management program is to compile age, material, condition, and service life of the City's infrastructure (facilities, airport, streets, storm drain, wastewater, water, signals, signs, etc.) into ESRI's GIS software to aide in planning improvement priority and capital needs. (Engineering to lead)
 - a. Staff will determine what items need to be tracked, what data exists, and what data needs to be collected. 6 months
 - b. Select consultant to collect and populate data into ESRI.
 - i. Facilities, streets, storm drains, wastewater and water 1 year from completion of first step
 - ii. Signs and signals 2 years from completion of first steps

Improve road conditions as captured by Pavement Condition Index (PCI).

- 1. Improve road conditions as captured by Pavement Condition Index (PCI). (Engineering to lead)
 - a. Complete PCI update currently under contract 6 months.
 - b. Once complete, develop several PCI score scenarios (maintain existing, desired PCI in 5 years and desired PCI in 10 years) with capital investment requirements 6 months.

ECONOMIC VITALITY

Reevaluate our development regulatory policies to ensure all rules, regulations, and processes align with best practices and reflect the character of our community.

- 1. Update the city's comprehensive plan and other long-range plans utilizing accepted best practices (i.e. transportation, storm drainage, utilities, etc.). (Community Development to lead)
 - a. Staff will develop an RFP to select a consultant. May 31, 2023
 - b. Present recommendations to the Council May 31, 2024
- 2. Update zoning, subdivision, and other ordinances and codes which regulate private development and land use following the updated comprehensive land use plan. (Community Development to lead) 1 year after completion of previous step

Collaborate with economic development partners and experts to optimize development.

- 1. Identify economic development partners and assign City employee to act as economic development liaison. Liaison shall act as conduit between economic development partners, developer, and City departments. (Administration will lead) June 30, 2023
- Convene a meeting with all economic development partners to determine how best to support their efforts and to define the expectations for all parties (Liaison identified in step 1 to lead) – November 31, 2023
- 3. Ongoing coordination between liaison and economic development partners

Develop and implement strategies to retain and attract young professionals and families to Bartlesville.

- 1. Identify community partners who employ and recruit young professionals. (Administration to lead) August 31, 2023
- 2. Engage with community partners to learn how the City can attract young professionals and families (Administration to lead) December 31, 2023
- 3. Examine ways to make the community more enticing for businesses and restaurants that attract young professionals and families (Administration to lead) by December 31, 2023

4. Work closely with BDA and Visit Bartlesville to promote their efforts and accomplishments (Administration to lead) – December 31, 2023

COMMUNITY CHARACTER

Explore opportunities to embrace the unique cultures of our community.

- 1. Coordinate a multi-cultural group to highlight the diverse cultures in our community. (Library is lead) 9 months
 - a. Use this group to support/identify cultural needs that are unmet.
 - b. Partner/support this group for an annual event.
- 2. Allocate city resources for support group (such as facilities, properties, venues, etc.) (Library is lead) 1 year

Develop and maintain healthy lifestyle options as a segment of our parks, recreation and transportation systems.

- 1. As part of the update to the City's comprehensive and other plans identified in Economic Vitality, update the Parks Masterplan to ensure that lifestyle options and parks and recreation systems are meeting the needs of the public.
- 2. Create a Trails/Multi-model plan that incorporates existing assets and plans such as bicycle plan.
 - a. Review, evaluate, and update the Bicycle Plan (Street and Traffic Committee/ Community Development is lead) – 1 year

Ensure and maintain clean, bright, vibrant community spaces.

- 1. Address vandalism and criminal activities in our community spaces, including destruction or defacement of public restrooms, violations of park curfews, etc. (Public Works/PD is the lead)
 - a. Improve security measures at public restrooms using automatic locks combined with motion and smoke detectors 1 year
 - b. Police to respond to all calls at public restrooms generated by new systems
 - i. Offenders, especially repeat offenders, will be prosecuted for vandalism, arson, trespassing, etc.
- Coordinate citizen volunteer efforts to supplement our maintenance efforts and to improve the appearance of our City. These could include periodic clean up days, adopt a mile programs, adopt a path programs, etc. (Community Development/Public Works is the lead)
 - a. Staff to list and prioritize possible programs.
 - b. Adopt formal policy for selected program(s). 8 months
 - c. Advertise, promote, operate, and publicly report on the success of this program.
- 3. Establish Neighborhood Watch and Sentinel Program (PD is lead) 6 months

- 4. Finalize implementation of and launch Software 311 and City App (Community Development is lead) 1 year
- 5. Create a list of minimum maintenance intervals for our parks and rights-of-way. (Public Works is lead) 2 months

EMERGING ISSUES

Partner with community groups to discuss, evaluate and report on existing needs and potential solution that address: Child Care, Housing, Homelessness, and Others to be Determined.

- 1. Child Care: (Administration to lead) 12 months
 - a. Collaborate with local groups to help find solutions to the local child care shortage.
 - b. Help advocate for reform of child care regulations that act as barriers to new facilities.
- 2. Housing: (Community Development to lead) 12 months
 - a. Evaluate local housing supply and demand to determine gaps in local housing stock by price level.
- 3. Homelessness: (Police to lead) 12 months
 - a. Collaborate with local groups seeking to reduce homelessness including "United Way" and "B the Light".
 - b. Review existing laws and enforcement policies and retrain police officers to better handle crimes committed by the homeless.
 - c. Utilize the mental health team data from PD to understand homeless more, how many homeless are in Bartlesville and how they got here.

FINANC	FINANCIAL STRENGTH AND OPERATIONAL EXCELLENCE					
Focus on staff recruitment, retention, development, department collaborations, and safety programs to improve workplace culture and morale.						
1	Investigate programs to recruit non-traditional employees and within schools.	HR	10/23	100%		
17111	Within six months of adoption of Strategic plan, investigate potential vacation buyback program.	HR	10/23	100%		
	Implement a job swap program for employees.	HR	10/23	100%		
	Hold employee appreciation luncheons twice yearly.	HR	07/24			
5	Investigate ways to implement a flex-hours or work from home program for applicable employees.	HR	04/24			
	e and modernize our workplace including seeking accreditations for operational exce	ellence, deve	loping a	perfo	rmance and reward-based evaluation process,	
1	Develop a committee to research best practices and accreditation programs.	Admin	10/23	100%	Committee has met and is gathering data.	
2	Develop and implement a performance and reward-based evaluation process for general employees by July 1, 2023 with intent to negotiate this process for uniformed groups in the future.	HR	07/23			
13	Re-evaluate 311 and Enterprise Asset Management (E.A.M.) to determine how we can integrate these systems into our operating departments.	IT	04/24	100%	Selected alternative solutions due to usability issues with 311 and EAM.	
14	Revise and update our website using newest technologies and integrations to improve citizen satisfaction and e-gov capabilities.	ссо	03/25	90%	Polishing final version and preparing to train staff. Rollout slightly delayed.	
Develo	p annual communications and feedback systems to include a standard report to citize	ens, commui	nity surv	ey, an	d employee survey.	
11	Create and publish annual digital report on overall City and departmental achievements, progress, and goals. Summary of report to be circulated in utility bill.	Admin	09/24	100%	Changed the date to match up with our fiscal year. Original completion date was 4/24.	
2	Create and distribute an annual survey to obtain citizen feedback and requests for all City departments. Individual departments may also be surveyed individually as part of a larger survey plan.	ссо	04/24	90%	Began Polco implementation	
1 - 1	Create and distribute survey for employees to rate their department and the City as an overall employer by July 1, 2023.	HR	07/23	100%		
14	Develop feedback cards for golf course, library and other City services as appropriate.	Admin	10/23	100%		
15	Continue to enhance, improve, and promote City Beat and grow subscription base by 10%.	ссо	04/24	100%		
Adopt governance best practices relating to debt, financial targets, multi-year plans, and a comprehensive Council handbook.						
1	Develop and adopt formal policies pertaining to:					
a	Formal debt policy based on GFOA authoritative guidance.	A&F	10/23	100%		

	1						
b		Formal policy requiring that utility rate studies be conducted at least every 5 years	A&F	10/23	100%		
		and requiring Council to utilize periodic rate studies to adopt multiyear rate plans.					
		Formal capital planning policy requiring that a 5-year Capital Improvement Plan (CIP)					
С		be prepared by Staff and adopted by the City Council concurrently with the budget	A&F	10/23	100%		
		every year.					
		Future budgets should include 5-year projections of revenue and expenditures for				Will contact Crawford & Assoc. If they are	
2		major operating funds to assist the Council and Staff in better planning for the	A&F	07/25	50%	unable to provide service, then implementation	
		future.				may be delayed.	
		City Council will adopt a City Council Handbook that will help to guide current and					
3		future City Councils. City Manager will work with Mayor to schedule a Council	Admin	04/24	100%		
		workshop to discuss this item within one year of adoption of Strategic Plan.					
EFFE	СТ	IVE INFRASTRUCTURE NETWORK					
Dev	elo	p Asset Management Program for infrastructure.					
		The intent of the asset management program is to compile age, material, condition,					
		and service life of the City's infrastructure (facilities, airport, streets, storm drain,	Eng				
1		wastewater, water, signals, signs, etc.) into ESRI's GIS software to aid in planning					
		improvement priority and capital needs.					
		Staff will determine what items need to be tracked, what data exists, and what data	F	10/22	1000/	Coffee and and invalous atation because	
а		needs to be collected	Eng	10/23	100%	Software selected and implementation began.	
b		Select consultant to collect and populate data into ESRI.	Eng				
	i	Facilities, streets, storm drains, wastewater and water	Eng	10/24	90%	Most data collected but storm drain may require comprehensive study.	
	ii	Signs and signals	Eng	10/25	90%	Data collected but needs to be integrated.	
Imp	OV	re road conditions as captured by Pavement Condition Index (PCI).					
1		Improve road conditions as captured by Pavement Condition Index (PCI).	Eng				
а		Complete PCI update currently under contract.	Eng	04/23	100%		
		Once complete, develop several PCI score scenarios (maintain existing, desired PCI in					
b		5 years and desired PCI in 10 years) with capital investment requirements – 6	Eng	06/23	100%		
		months.					
ECO	ECONOMIC VITALITY						
Reev	Reevaluate our development regulatory policies to ensure all rules, regulations, and processes align with best practices and reflect the character of our community.						
		Update the city's comprehensive plan and other long-range plans utilizing accepted				-	
1		best practices (i.e. transportation, storm drainage, utilities, etc.).	Comm Dev				
а		Staff will develop an RFP to select a consultant.	Comm Dev	06/23	100%		
						·	

	b	Present recommendations to the Council	Comm Dev	10/24	100%	Council adopted plan and opened a period for additional public comment.		
2		Update zoning, subdivision, and other ordinances and codes which regulate private development and land use following the updated comprehensive land use plan.	Comm Dev	06/25	12%			
C	ollal	orate with economic development partners and experts to optimize development.						
1		Identify economic development partners and assign City employee to act as economic development liaison. Liaison shall act as conduit between economic development partners, developer, and City departments.	Admin	06/23	100%			
2		Convene a meeting with all economic development partners to determine how best to support their efforts and to define the expectations for all parties.	Admin	12/23	100%			
3		Ongoing coordination between liaison and economic development partners.	Admin		100%			
D	evel	pp and implement strategies to retain and attract young professionals and families to	Bartlesville.					
1		Identify community partners who employ and recruit young professionals.	Admin	09/23	100%			
2		Engage with community partners to learn how the City can attract young professionals and families	Admin	01/24	100%	Meetings have been conducted.		
3		Examine ways to make the community more enticing for businesses and restaurants that attract young professionals and families	Admin	01/24	25%			
4		Work closely with BDA and Visit Bartlesville to promote their efforts and accomplishments	Admin	01/24	100%			
C	OMI	UNITY CHARACTER						
E	φlo	e opportunities to embrace the unique cultures of our community.						
1		Coordinate a multi-cultural group to highlight the diverse cultures in our community.	Library	01/24	100%			
	а	Use this group to support/identify cultural needs that are unmet.						
	b	Partner/support this group for an annual event.						
2		Allocate city resources for support group (such as facilities, properties, venues, etc.)	Library	01/25	0%	This goal will be updated in the next version of the NEXT plan		
D	Develop and maintain healthy lifestyle options as a segment of our parks, recreation and transportation systems.							
		As part of the update to the City's comprehensive and other plans identified in						
1		Economic Vitality, update the Parks Masterplan to ensure that lifestyle options and	Comm Dev	10/24	100%	Tied to the comprehensive plan.		
		parks and recreation systems are meeting the needs of the public.						
2		Create a Trails/Multi-model plan that incorporates existing assets and plans such as bicycle plan.	CD/S&T		0%	Tied to the comprehensive plan.		
	а	Review, evaluate, and update the Bicycle Plan	CD/S&T	10/24	0%	Tied to the comprehensive plan.		
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Ensure	Ensure and maintain clean, bright, vibrant community spaces.						
1	Address vandalism and criminal activities in our community spaces, including	014/05					
	destruction or defacement of public restrooms, violations of park curfews, etc.	PW/PD					
	Improve security measures at public restrooms using automatic locks combined with	D 1 144 1 1	04/24	1000/	6 10 of 10 bathrooms installed		
a	motion and smoke detectors	Pub Works	04/24	100%			
b	Police to respond to all calls at public restrooms generated by new systems	PD	04/24	100%			
	Offenders, especially repeat offenders, will be prosecuted for vandalism, arson,	PD	04/24	1000/			
	trespassing, etc.	עק	04/24	100%			
	Coordinate citizen volunteer efforts to supplement our maintenance efforts and to						
2	improve the appearance of our City. These could include periodic clean up days,	CD/PW	07/23	100%	KBB established.		
	adopt a mile programs, adopt a path programs, etc.						
а	Staff to list and prioritize possible programs.	CD/PW	01/24	100%			
b	Adopt formal policy for selected program(s).	CD/PW	04/24	100%			
С	Advertise, promote, operate, and publicly report on the success of this program.	CD/PW	10/24	100%			
3	Establish Neighborhood Watch and Sentinel Program	PD	10/23	100%			
4	Finalize implementation of and launch Software 311 and City App	Comm Dev	04/24	100%			
5	Create a list of minimum maintenance intervals for our parks and rights-of-way.	Pub Works	07/23	100%			
EMER	SING ISSUES						
Partne	r with community groups to discuss, evaluate and report on existing needs and poter	ntial solution	that ad	ldress:	Child Care, Housing, Homelessness, and Others		
1	Child Care:	Admin					
а	Collaborate with local groups to help find solutions to the local child care shortage.	Admin	04/24	100%	New task force established and meeting regularly.		
b	Help advocate for reform of child care regulations that act as barriers to new	Admin		11111%	Proposed regulations will be presented to		
b	facilities.	Aumm			Council on 10/7/24		
2	Housing:	Comm Dev					
a	Evaluate local housing supply and demand to determine gaps in local housing stock	Comm Dev	04/24	100%			
а	by price level.	COMMIT DEV	04/24	100/0			
3	Homelessness:	PD					
a	Collaborate with local groups seeking to reduce homelessness including "United	Admin/CD	04/24	1000/			
а	Way" and "B the Light".	Aumin/CD	04/24	100%			
b	Review existing laws and enforcement policies and retrain police officers to better	Admin/PD	04/24	100%			
D	handle crimes committed by the homeless.	Auminited	04/24	100/0			
С	Utilize the mental health team data from PD to better understand our homeless population, how many homeless are in Bartlesville, and why they are here.	Admin/PD	04/24	100%			